

NAIT Demographics 2002 Annual Survey

Salary Information

<i>Administrative Faculty (12 months)</i>	Number	Minimum	Maximum	Average
Dean/Director	20	\$65,000	\$172,010	\$108,919
Associate Dean/Associate Director	14	\$70,000	\$106,608	\$90,489
Assistant Dean/Assistant Director	4	\$75,300	\$85,000	\$80,150
Department Head/Chair	44	\$35,000	\$117,659	\$79,460

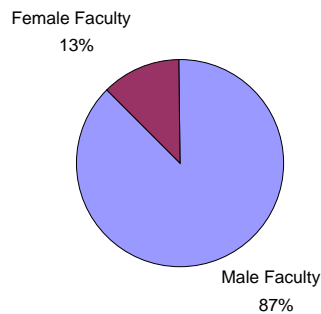
<i>Non-Administrative Faculty (9-10 months)</i>	Number	Minimum	Maximum	Average
Professor	94	\$49,219	\$100,000	\$68,371
Associate Professor	95	\$44,000	\$74,496	\$55,864
Assistant Professor	134	\$36,000	\$61,000	\$47,584
Instructors/Lecturers	49	\$26,000	\$61,416	\$39,833

Students Majoring in Industrial Technology	Total
	Approximately 7,419

General Information

<i>Faculty Gender</i>	Total	Percent
Male	359	87.3%
Female	52	12.7%

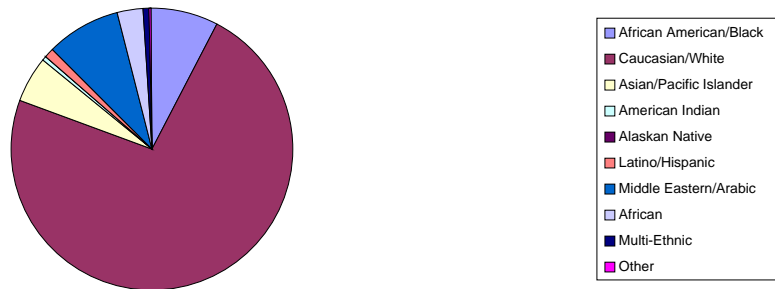
Faculty Gender



NAIT Demographics 2002 Annual Survey

<i>Faculty Race/Ethnicity</i>	Total	Percent
African American/Black	23	7.9%
Caucasian/White	209	72.6%
Asian/Pacific Islander	15	5.2%
American Indian	3	1.1%
Alaskan Native	0	0.0%
Latino/Hispanic	3	1.1%
Middle Eastern/Arabic	24	8.3%
African	9	3.1%
Multi-Ethnic	1	0.3%
Other	1	0.3%

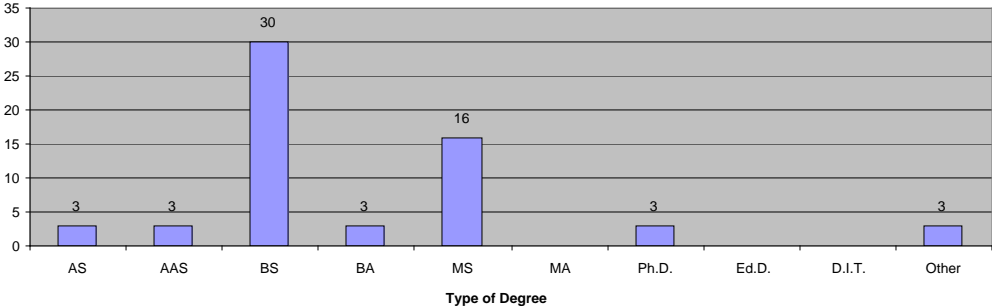
Faculty Race/Ethnicity



<i>Degrees offered</i>	Schools
AS	3
AAS	3
BS	31
BA	3
MS	17
MA	0
Ph.D.	3
Ed.D.	0
D.I.T.	0
Other	3

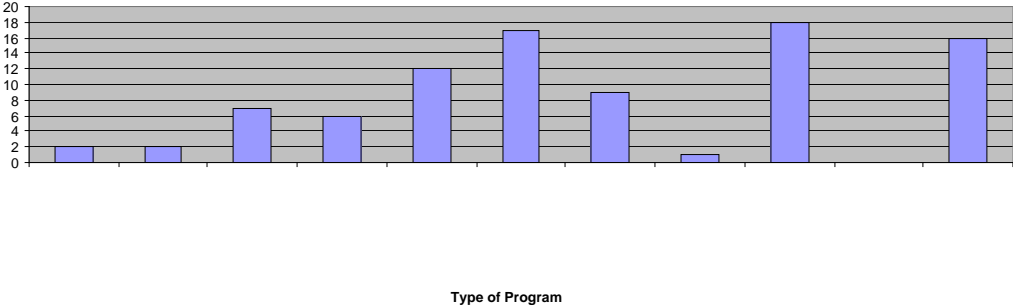
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Degrees Offered



NAIT accredited programs	Schools
Aerospace	2
Communication	2
Computer Technology	8
Computer Integrated Manufacturing	6
Construction	12
Design/Graphics	18
Electronics	10
Industrial Distribution	1
Manufacturing	19
Packaging	0
Other	17

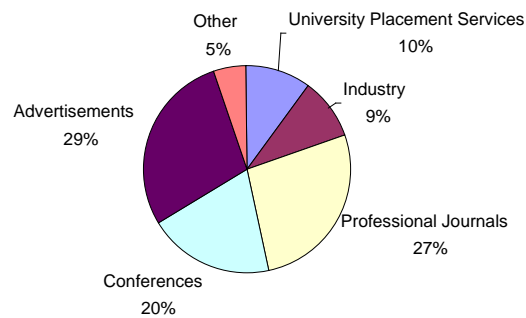
NAIT Accredited Programs



NAIT Demographics 2002 Annual Survey

<i>Methods of faculty recruitment</i>	Schools	Percent
University Placement Service	10	29.4%
Industry	9	26.5%
Professional journals	27	79.4%
Conferences	19	55.9%
Advertisements	29	85.3%
Other	6	17.6%

Methods of Faculty Recruitment

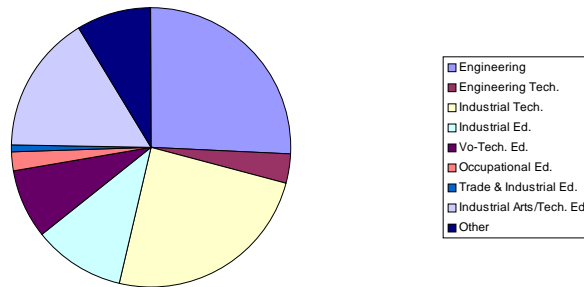


<i>Qualifications of faculty</i>	Overall Importance (1=least, 5=most)
Terminal degree in IT (Ph.D., Ed.D., D.I.T.)	4.3
Terminal degree in Engineering/Engineering Technology	3.1
Terminal degree in related disciplines with IT specialization	3.7
Teaching experience	4.0
Technical expertise	4.1
Leadership/management knowledge	3.1
Research and development skills	3.3
Industrial experience	3.5
Student advising capabilities	3.0
Curriculum planning capabilities	3.1
Other	3.0

NAIT Demographics 2002 Annual Survey

<i>Field of preparation</i>	Number	Percent
Engineering	72	25.3%
Engineering Technology	9	3.2%
Industrial Technology	69	24.2%
Industrial Education	29	10.2%
Vocational-Technical Education	23	8.1%
Occupational Education	8	2.8%
Trade & Industrial Education	2	0.7%
Industrial Arts/Technology Education	48	16.8%
Other	25	8.8%

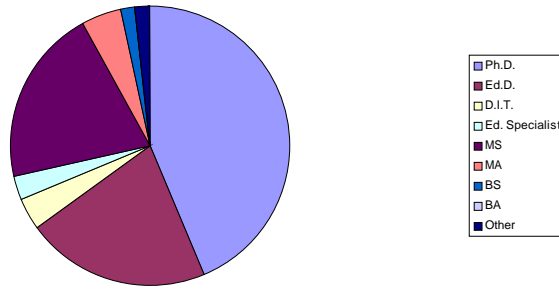
Field of Preparation



<i>Highest Degree Earned</i>	Number	Percent
Doctor of Philosophy	132	43.7%
Doctor of Education	65	21.5%
Doctor of Industrial Technology	10	3.3%
Education Specialist	9	2.9%
Master of Science	62	20.5%
Master of Arts	14	4.6%
Bachelor of Science	5	1.7%
Bachelor of Arts	0	0.0%
Other	5	1.7%

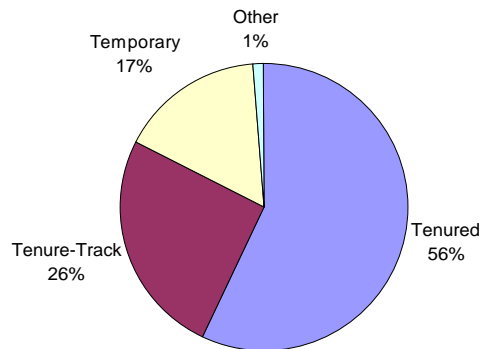
NAIT Demographics 2002 Annual Survey

Highest Degree Earned



<i>Employment Status</i>	Number	Percent
Tenured	178	56.5%
Tenure-Track	81	25.7%
Temporary (non Tenure-Track)	53	16.8%
Other	3	0.9%

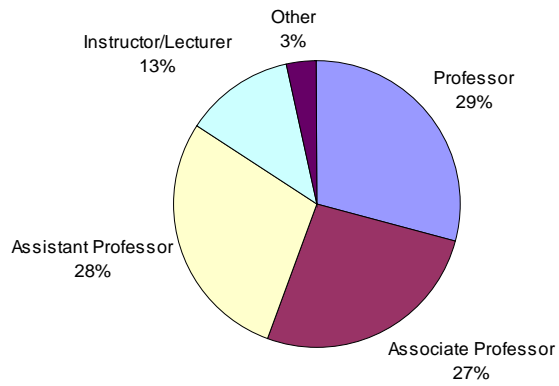
Faculty Employment Status



<i>Faculty Rank</i>	Number	Percent
Professor	91	28.8%
Associate Professor	84	26.6%
Assistant Professor	90	28.5%
Instructor/Lecturer	41	12.9%
Other	10	3.2%

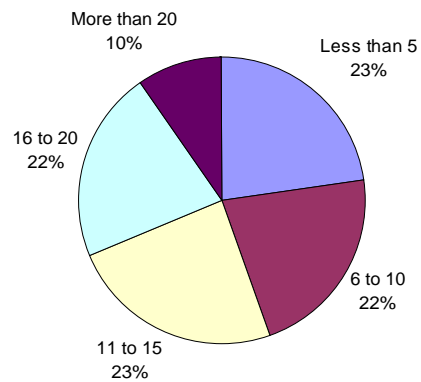
NAIT Demographics 2002 Annual Survey

Faculty Rank



<i>Projected Retirement</i>	Number	Percent
Less than 5 years	69	23.2%
6-10 years	65	21.8%
11-15 years	72	24.2%
16-20 years	63	21.1%
More than 20 years	29	9.7%

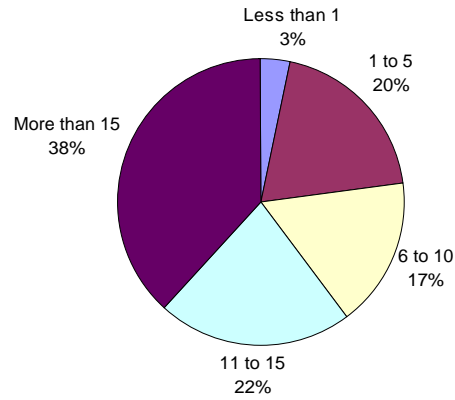
Projected Retirement (in Years)



NAIT Demographics 2002 Annual Survey

<i>Teaching Experience</i>	Number	Percent
Less than 1 year	10	3.3%
1-5 years	62	20.3%
6-10 years	50	16.3%
11-15 years	65	21.2%
More than 15 years	119	38.9%

Teaching Experience (in Years)



<i>Industrial Experience</i>	Number	Percent
Less than 1 year	55	17.5%
1-5 years	141	44.8%
6-10 years	75	23.8%
11-15 years	23	7.3%
More than 15 years	21	6.7%

NAIT Demographics 2002 Annual Survey

Industrial Experience (in Years)

